

# NETWORKING OVER NASHVILLE

## SPEAKER BIOS

### JAMES WEAVER

James M. Weaver is a partner at Holland & Knight (previously Waller Lansden), where he co-leads the firm's Tennessee State and Local Government Advocacy Team within the Public Policy & Regulation Group. With more than three and a half decades of experience, James is widely recognized as one of the Southeast's most effective business advocates, known for his ability to forge coalitions among clients, government entities, and stakeholders in complex public-private partnerships. His work has been instrumental in securing major economic development wins for Tennessee, including over \$1.2 billion in public funding for the Tennessee Titans' new stadium, and incentives for corporate relocations such as Alliance Bernstein and Bridgestone. James also played a key role in the redevelopment of the FedEx Forum and the Nashville Fairgrounds Speedway. A trusted advisor across industries—from real estate and energy to healthcare and professional sports—he is consistently recognized by Best Lawyers in America, Chambers USA, and the Nashville Business Journal for his leadership and impact. James serves as General Counsel to the Tennessee Road Builder Association and the Tennessee Chamber of Commerce.

James is also very active the community. He was honored with the 2024 Tocqueville Society Award by United Way of Greater Nashville for his exceptional leadership and enduring commitment to community service. A nearly 20-year member of the United Way Board of Trustees, Weaver has held key roles including Board Chair, General Counsel, and Succession Committee Chair. The Tocqueville Society Award recognition places him among only 25 individuals, families, or companies to receive the award since its inception in 1985. James is married to Emily Weaver and has 2 grown children and 2 goldendoodles. He enjoys travel, hunting, and his Henrietta Tennessee farm.