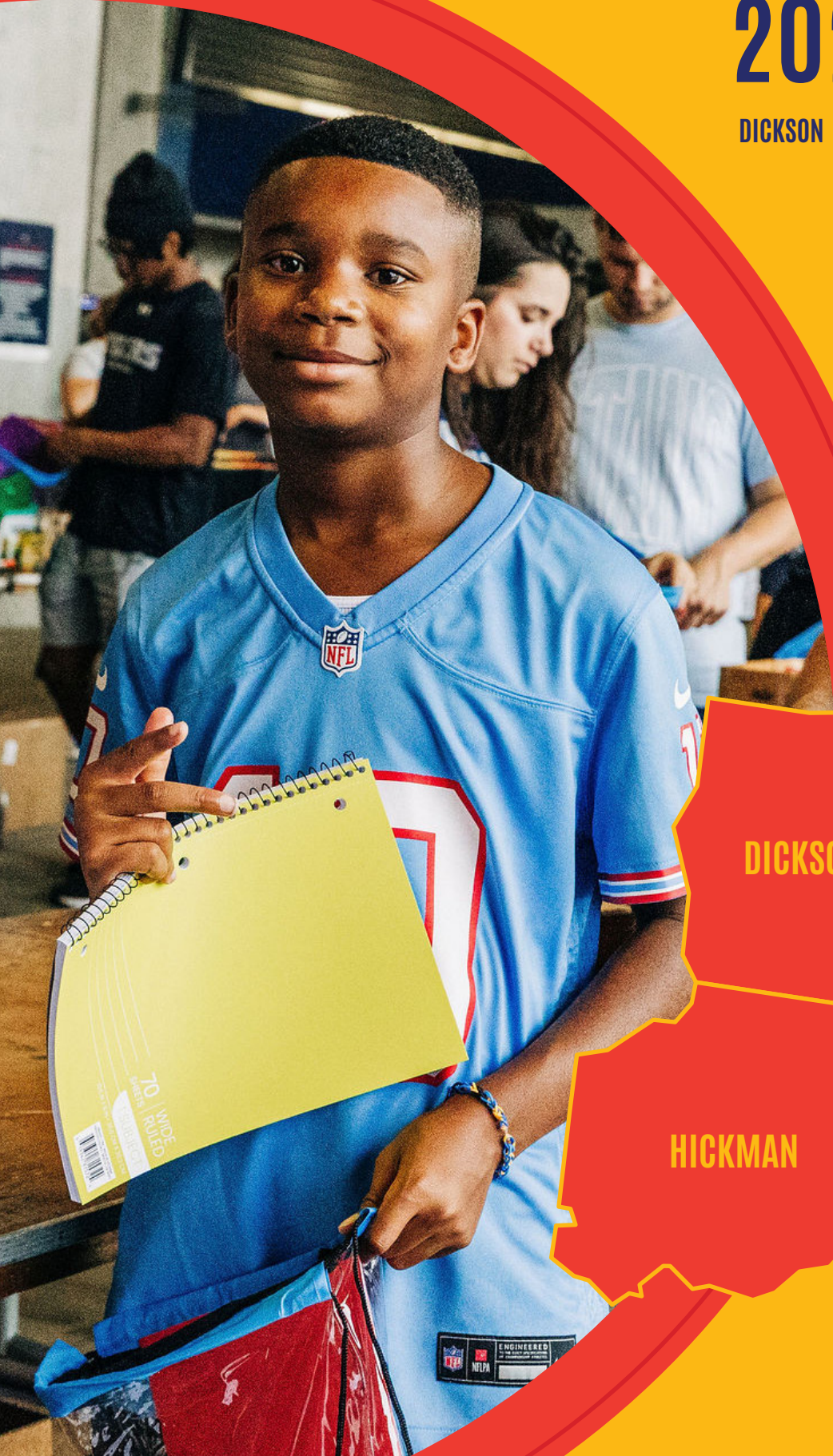


2025 | REGIONAL SPOTLIGHT

DICKSON / HICKMAN / WILLIAMSON



DICKSON

HICKMAN

WILLIAMSON



UNITED WAY
Greater Nashville



OUR WORK, LOCALLY

Every county across Middle Tennessee has its own strengths, challenges and opportunities. While the issues facing families may be shared, the solutions are most effective when they are shaped locally.

These county reports offer a closer look at how United Way is partnering with communities to address local needs that are guided by data, informed by lived experience and grounded in collaboration. Using county-level ALICE data, we highlight the realities facing working families while elevating the stories behind the numbers that bring those realities into focus.

FUNDS RAISED
IN 2025

\$1,300,000

Each report reflects our commitment to place-based solutions, strong local partnerships and strategies tailored to the unique context of each county. Together, they show how regional coordination and local action work hand in hand to create meaningful, lasting change.

This is what impact looks like: county by county, community by community.

INVESTING EARLY, TOGETHER

United Way has long invested in the education of our youngest residents through partnerships that expand access to affordable, high-quality early child care for children from birth through age 5. These investments ensure children enter kindergarten ready to learn while supporting early childhood professionals who make that success possible.

PATRICIA HART SOCIETY

Named in honor of Patricia Hart—a Williamson County resident and longtime community volunteer—the Patricia Hart Society (PHS) brings members together to support United Way's work in early childhood education and literacy. While the Society is composed primarily of women, it is open and welcoming to all who share a commitment to giving children a strong start.

With a minimum annual gift of \$500, the Society currently includes 350 members who collectively contribute nearly \$500,000 each year to United Way's work. Their impact is amplified through Books & Bubbly, the Society's signature fundraiser, which generated more than \$80,000 in support of early literacy initiatives this year.

Patricia Hart believed extraordinary things happen when women come together—and the members and leadership of the Patricia Hart Society continue to bring that belief to life through generosity, leadership and action.

UNITED WE READ

In 2025, United We Read expanded in Williamson County to include two Community Investment Fund-supported child care partners: High Hopes and Community Child Care. The program brings books, classroom supplies and local volunteer leaders into early childhood education centers.

Reading with a child is a powerful act of connection. It helps children build vocabulary, expand their understanding of the world, strengthen brain development and, most importantly, feel loved. Through United We Read, these moments of connection are creating stronger foundations for lifelong learning.

STUFF THE BUS

This year's Stuff the Bus initiative helped ensure students across the region started the school year prepared and confident.

- **500 backpacks were delivered to Dickson County**
- **300 backpacks to Hickman County**
- **1,500 backpacks to Williamson County**

Each backpack was filled with essential school supplies, easing financial pressure on families and supporting students' readiness to learn from day one.



SEASON OF SHARING & CORPORATE PARTNERSHIP

Season of Sharing benefited families in the Franklin Special School District through a generous partnership with Bridgestone Americas. In November, just ahead of the Thanksgiving holiday, United Way collected and distributed more than 28,000 donated items.

These supplies were directed where they were needed most:

- > Hygiene items and snacks supported McKinney-Vento families served by the Franklin Special School District
- > Nonperishable food filled the on-site pantry at Moore Elementary, ensuring families had access to meals during times of need

This partnership demonstrates how corporate generosity, paired with trusted community relationships, can deliver timely and meaningful support.

HANDS ON VOLUNTEERISM

In Williamson County, 257 volunteer opportunities were filled, representing 27% of the 964 opportunities listed on the Hands On calendar. While no opportunities were listed in Dickson or Hickman counties during this period, Hands On remains a key platform for connecting individuals to service and expanding future volunteer engagement.



BUILDING STRONG, HEALTHY COMMUNITIES

PREVENTION COALITIONS: WILLIAMSON & HICKMAN COUNTIES

The work of the Williamson County Prevention Coalition is helping drive meaningful progress beyond county lines. In January 2025, United Way received a one-time \$60,000 Opioid Abatement grant from Hickman County to support the creation of its first-ever substance use prevention coalition.

With guidance and shared best practices from Williamson County's established coalition, United Way hired Hickman County's first Prevention Coalition Director in May 2025. Since then, the Williamson coalition has played a critical role in helping shape strategies, programming and implementation.

Together, these efforts reflect how local leadership and collaboration can address a nationwide issue—reducing substance use and strengthening prevention systems—right here in Middle Tennessee.

THE DUCK POND: HICKMAN COUNTY

In Hickman County, a beloved community landmark is being reimagined to meet a growing need. What was once a skating rink will soon become The Duck Pond, a nonprofit child care center designed to serve families across the county.

United Way of Greater Nashville partnered with Belmont University's O'More College of Architecture and Design, engaging interior design students in an adaptive reuse project to create architectural renderings needed for state approval. Through site visits and hands-on collaboration, students and faculty are helping bring this vision to life.

When complete, The Duck Pond will initially serve 50 children, with the potential to nearly double capacity over time—expanding access to reliable child care and supporting working families. The project honors both the site's history and the community's roots, symbolized by a playful mascot that nods to Hickman County native Minnie Pearl.

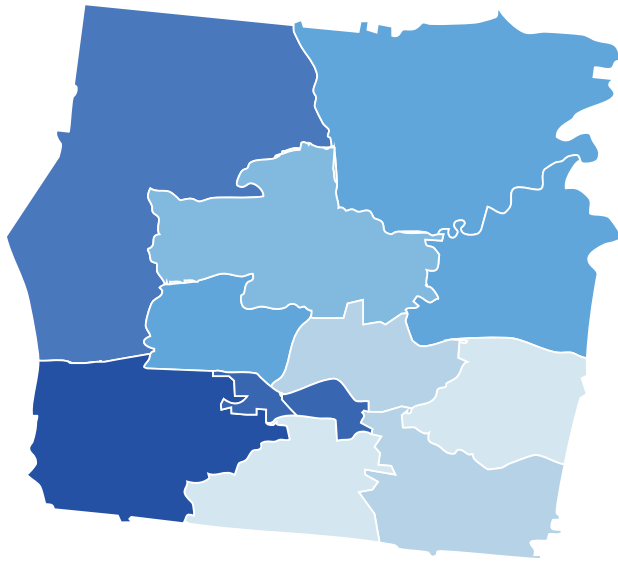
This partnership reflects the heart of community transformation: honoring the past, meeting present needs, and building spaces where children and families can thrive.

WHAT IMPACT LOOKS LIKE IN

DICKSON COUNTY

COMMUNITY IMPACT FUNDS INVESTED IN 2025:

\$199,285



43%

of households are below the ALICE threshold

- > 10% are in poverty
- > 33% are ALICE households

Sources: ALICE threshold, 2010-2023

Map is shaded to show the percentage of households that are below the ALICE threshold (poverty-level and ALICE households combined). The darker the blue, the higher the percentage.



47,347

impacted by services in education, economic mobility, health or basic needs



36

Community Impact-funded partners



99%

of Raise Your Hand students' reading scores improved



500

backpacks packed through Stuff the Bus



124

tax returns completed through VITA



\$145,808

in tax refunds through VITA

211

589

211 Helpline referrals made to neighbors in crisis

AGENCIES SERVING DICKSON COUNTY

Bolded names are new partners

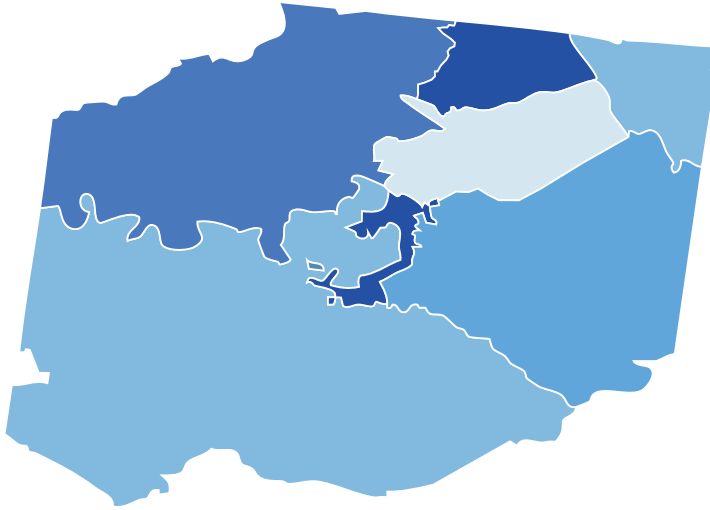
- Alive Hospice
- American Cancer Society Inc. - Middle TN Chapter**
- American Red Cross
- Bethesda Community Mission
- Big Brothers & Big Sisters of Middle Tennessee
- Boy Scouts of Middle Tennessee
- Building Lives Foundation
- CASA of Highland Rim
- Child Advocacy Center for the 23rd Judicial District
- Conexión Américas
- Dickson Community Clinic
- Dickson County Help Center Inc.**
- Drug Free Dickson Coalition
- Family & Children's Services
- Girl Scouts of Middle Tennessee
- Goodwill
- GraceWorks Ministries
- Habitat for Humanity of Greater Nashville
- High Hopes Development Center
- Legal Aid Society of Middle Tennessee and the Cumberland
- Mid-Cumberland Community Action Agency
- Mid-Cumberland Human Resource Agency
- Nashville State Community College Foundation**
- Nurses for Newborns of Tennessee
- One Generation Away
- Reading Empowerment for Adults in Dickson County (READ Dickson)**
- Saddle Up!
- Second Harvest Food Bank of Middle Tennessee
- Special Olympics Tennessee
- Tennessee Justice Center Inc.**
- Tennessee Kidney Foundation
- Tennessee Poison Center
- Tennessee Voices For Children**
- The Refuge Center for Counseling
- United Cerebral Palsy of Middle Tennessee Inc.**
- Women Are Safe, Inc.

WHAT IMPACT LOOKS LIKE IN

HICKMAN COUNTY

COMMUNITY IMPACT FUNDS INVESTED IN 2025:

\$91,850



50%

of households are below the ALICE threshold

- > 14% are in poverty
- > 36% are ALICE households

Sources: ALICE threshold, 2010-2023

Map is shaded to show the percentage of households that are below the ALICE threshold (poverty-level and ALICE households combined). The darker the blue, the higher the percentage.



21,947

impacted by services in education, economic mobility, health or basic needs



27

Community Impact-funded partners



90

tax returns completed through VITA



\$73,105

in tax refunds through VITA

211

203

211 Helpline referrals made to neighbors in crisis



400

backpacks packed through Stuff the Bus

AGENCIES SERVING HICKMAN COUNTY

Bolded names are new partners

American Cancer Society Inc. - Middle TN Chapter

American Red Cross

Boy Scouts of Middle Tennessee

Building Lives Foundation

CASA of Highland Rim

Dickson Community Clinic

Girl Scouts of Middle Tennessee

Goodwill Industries of Middle Tennessee, Inc.

GraceWorks Ministries

Hard Bargain Mt. Hope Redevelopment, Inc.

High Hopes Development Center

Legal Aid Society of Middle Tennessee and the Cumberland

Mercy Community Healthcare

NAMI Tennessee

Nashville Conflict Resolution Center

One Generation Away

Progressive Directions

Second Harvest Food Bank of Middle Tennessee

Special Olympics Tennessee

Tennessee Higher Education Initiative Inc.

Tennessee Justice Center Inc.

Tennessee Kidney Foundation

Tennessee Poison Center

Tennessee Voices

The Refuge Center for Counseling

Waves, Inc.

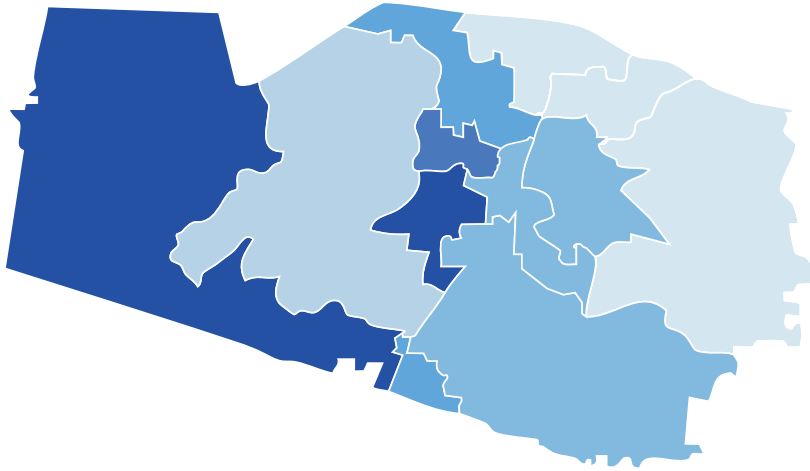
Women Are Safe, Inc.

WHAT IMPACT LOOKS LIKE IN

WILLIAMSON COUNTY

COMMUNITY IMPACT FUNDS INVESTED IN 2025:

\$1,431,280



30%

of households are below the ALICE threshold

- > 6% are in poverty
- > 24% are ALICE households

Sources: ALICE threshold, 2010-2023

Map is shaded to show the percentage of households that are below the ALICE threshold (poverty-level and ALICE households combined). The darker the blue, the higher the percentage.



170,913

impacted by services in education, economic mobility, health or basic needs



65

Community Impact-funded partners



72%

of Raise Your Hand students' reading scores improved



1,500

backpacks packed through Stuff the Bus



624

tax returns completed through VITA



\$596,264

in tax refunds through VITA

211

445

211 Helpline referrals made to neighbors in crisis

AGENCIES SERVING WILLIAMSON COUNTY

Bolded names are new partners

431 MINISTRIES

Alive Hospice

American Cancer Society Inc. - Middle TN Chapter

American Red Cross

Begin Anew of Middle TN

Bethany Christian Services of Middle Tennessee

Better Options TN

Boy Scouts of Middle Tennessee

Boys & Girls Club of Middle Tennessee

Bridges Domestic Violence Center

Brightstone Inc.

Building Lives Foundation

Center for Living & Learning, Inc.

Christian Community Services Inc.

Community Child Care, Inc.

Community Resource Center

Conexión Américas

Cul2vate

Dickson Community Clinic

Door Step Project, Inc.

East Nashville Wellness Center

FiftyForward

Freedom Reigns Ranch

Girl Scouts of Middle Tennessee

Goodwill Industries of Middle Tennessee, Inc.

GraceWorks Ministries

Habitat For Humanity Williamson-Maury

Hard Bargain Mt. Hope Redevelopment, Inc.

High Hopes Development Center

Hopekids Inc.

Insight Counseling Centers

Interfaith Dental Clinic

Junior Achievement of Middle Tennessee, Inc.

Legal Aid Society of Middle Tennessee and the Cumberland

Medical Foundation of Nashville

Mercy Community Healthcare

Mid-Cumberland Community Action Agency

Mid-Cumberland Human Resource Agency

Move Inclusive Dance

My Friend's House Family & Children's Services

NAMI Tennessee

Nashville Conflict Resolution Center

Nashville Diaper Connection

Nurses for Newborns of Tennessee

One Generation Away

Pathway Lending

REBOOT Recovery

Rock The Street Wall Street

Saddle Up!

Second Harvest Food Bank of Middle Tennessee

Special Olympics Tennessee

STARS Nashville

Tennessee Justice Center Inc.

Tennessee Kidney Foundation

Tennessee Poison Center

Tennessee Voices

The ARC of Williamson County

The Big Table

The Refuge Center for Counseling

Tucker's House

United Cerebral Palsy of Middle Tennessee Inc.

Waves, Inc.

Williamson County CASA

YMCA of Middle TN

YWCA

